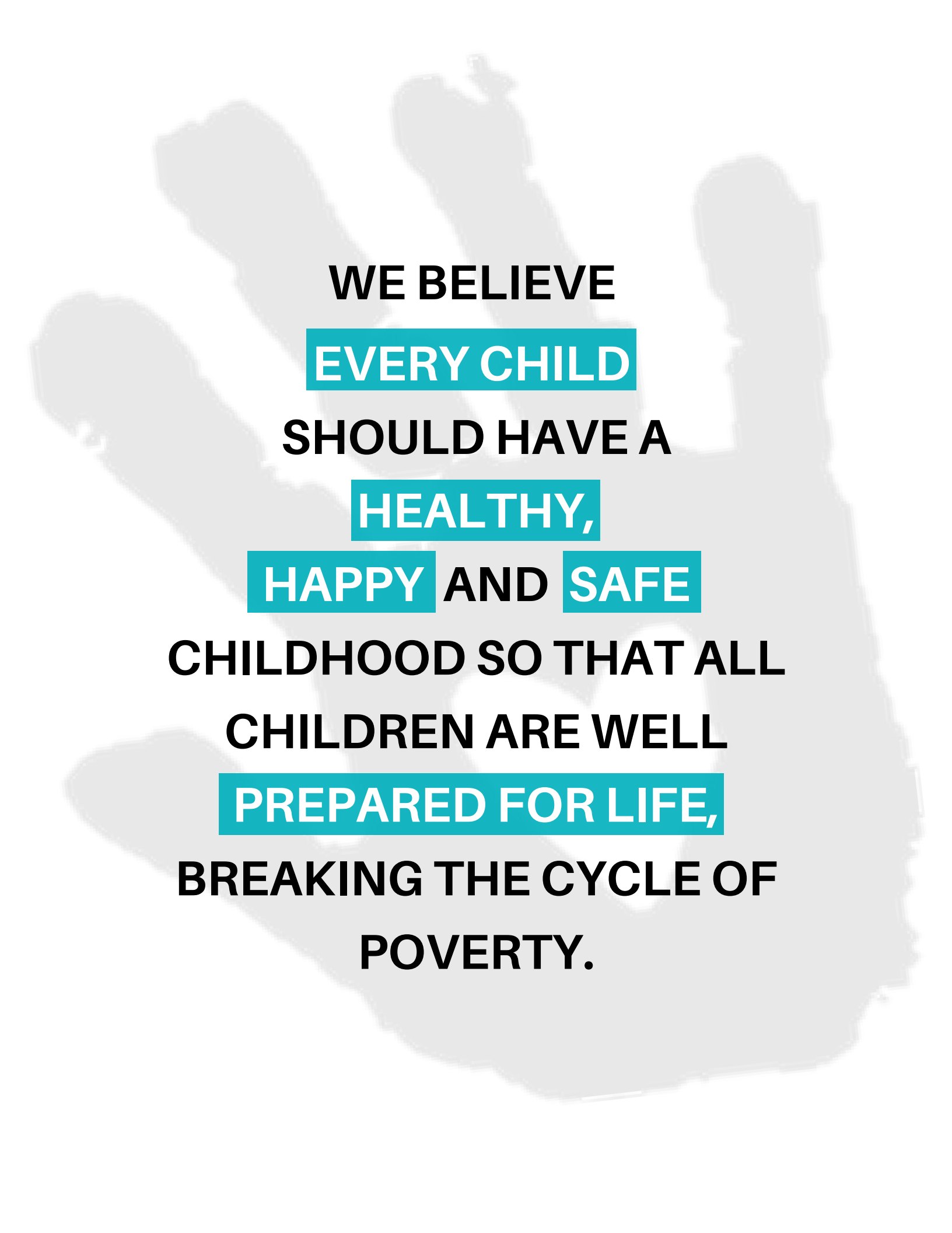




# Volunteer Programmes Delivery Associate (Freelance)



**WE BELIEVE**  
**EVERY CHILD**  
**SHOULD HAVE A**  
**HEALTHY,**  
**HAPPY AND SAFE**  
**CHILDHOOD SO THAT ALL**  
**CHILDREN ARE WELL**  
**PREPARED FOR LIFE,**  
**BREAKING THE CYCLE OF**  
**POVERTY.**

# Welcome

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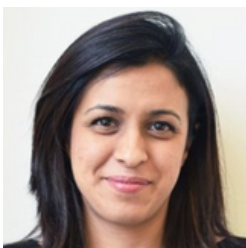
Thank you for your interest in becoming one of our Volunteer Programmes Delivery Associate (Freelance).

London's children and young people have the right to grow up supported and loved, with enough nutritious food, adequate housing, space to play, and the opportunity to learn and explore free from stress. It is in these environments that young people are able to fulfill their potential. Without these basic resources, London is failing the 700,000 young Londoners who are living in poverty. The Childhood Trust is London's child poverty charity. Our mission is focused on alleviating the impact of poverty on disadvantaged children in London.

Since 2013 The Childhood Trust has raised more than £45 million through our matched fundraising campaigns that have enabled us to fund the delivery of child poverty projects across all London boroughs, engaging more than 500,000 children and young people to date programme. Our advocacy and research reach audiences in the millions and our volunteering programme transforms children's lives.

If you'd like to help us achieve our ambitions for children and young people living in London, we would love to hear from you.

Neha Mahendru  
Interim CEO



# The role

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The Childhood Trust's volunteering programmes are a vital part of our work. They provide immediate, practical support to children in local communities across London.

We work with our charity partners to develop and grow their existing work by providing volunteers from our corporate supporters. An example of this is our Adventure Play Partnership (APP), in collaboration with London Play Design, which brings together large groups of volunteers to help build, repair, and maintain London's iconic adventure playgrounds.

We also have our own unique programme: Decorate A Child's Life (DACL). This is a housing support programme that redecorates bedrooms for children in poverty, as well as the local youth centres that disadvantaged children depend on for support. Groups of volunteers spend a day decorating and building furniture to provide a transformation in these spaces.

There is growing demand from both communities who need our support and from corporate volunteers who want to give their time to make a difference. We are looking for Volunteer Programmes Associates to help us to deliver our ambitious DACL project targets to ensure many more children and young people can have safe spaces to sleep, learn and play.

## Terms of Appointment

**Job Role:** Volunteer Programmes Delivery Associate (Freelance)

**Reports to:** Project Manager

**Location:** This role requires you to be working on-site delivering volunteering projects across London.

**Work Pattern:** Ad-hoc, demand led, no guarantee of work except induction/onboarding. Projects are based across London which can mean 8am starts and finishes after 5pm. To start ASAP

**Day Rate:** £250 (Freelancer – payments to be invoiced)

**Eligibility:** You must have the legal right to work in the UK. The successful candidate will be required to undergo a DBS check and take part in safeguarding training

## Job Description

This role requires you to lead the delivery of projects on-site (in family homes and community centres) as well as being able to lead and motivate volunteers to complete installations.

- Delivering high quality project outcomes, including painting, furniture building and other practical tasks.
- Delivering the projects on time in one single day.
- Checking deliveries on site and coordinating ad-hoc changes with the TCT volunteering team.
- Managing, engaging and motivating volunteer groups from corporate organisations.

## Person Specification

- High-quality relationship management, confidence to lead volunteers and colleagues.
- Great communication skills
- Have practical skills to deliver projects, including painting and furniture building.
- Time management to ensure a smooth one-day turnaround completing the full bedroom makeovers.
- Ability and drive to work independently, show initiative and be great at problem-solving.
- Have a basic knowledge of safeguarding. Training will be provided.

## Budgeting and contracting

- Day rate is £250 (Freelancer – payments to be invoiced).
- Successful applicants will be required to take part in an induction/onboarding programme. (including induction to The Childhood Trust, Level 1 safeguarding and shadowing projects), this will be up to 3 days paid work. Following this, the work will be ad-hoc demand led and not guaranteed, but we anticipate it to be 1-2 days per month, midweek only.

# Application Instructions

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We are advertising on a rolling basis and require freelancers to start ASAP. Please submit a CV with a cover statement (maximum 1 side) to **programmesupport@childhoodtrust.org.uk** addressing the following:

1. Your motivation and passion to work with The Childhood Trust. Why you are interested in this role and our organisation.
2. How your experience, skills and knowledge demonstrate your ability to succeed in this role. We are looking for specific and succinct examples in line with the job description and person specification

## Safeguarding and Equal Opportunities

The Childhood Trust has a child-centred policy that safeguards the welfare of all children, young people, and other people at risk. Our safeguarding policy is designed to protect people from all forms of abuse. Please note that the successful candidate will undergo reference checks and a DBS check prior to starting employment.

The Childhood Trust is an equal opportunity employer. We do not discriminate on the basis of age, gender, health, sexuality, class, family status, means, ability, colour, ethnic origin, culture, religion or belief. Our goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. All employment is decided on the basis of experience, merit, and business need. We encourage applications from people of all backgrounds and abilities

Registered Company No. 07746081  
Charity Registration No. 1154032

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 The  
**ChildhoodTrust**  
Alleviating the impact of child poverty